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# Hire CHA Residents

At the Chicago Housing Authority (CHA), we believe in the power of opportunity. By hiring CHA residents, you're not just gaining talented, motivated employees—you're helping to build stronger, more vibrant communities across Chicago.

## Why Hire CHA Residents?

1. **Diverse Talent Pool:** CHA residents come from a variety of backgrounds and bring unique skills, experiences, and perspectives to your organization.
2. **Motivated and Prepared:** Many CHA residents have completed job training and certification programs, equipping them with the skills needed to succeed in today's workforce.
3. **Community Impact:** By hiring locally, you're investing in the economic stability and growth of Chicago neighborhoods.

## Tools for Contractors: The Section 3 Hiring Portal

The Section 3 Hiring Portal is designed to assist contractors with meeting HUD's new Section 3 requirements. Once a contractor's Section 3 Plan (Schedule B) is approved, job titles are entered into the system, allowing contractors and subcontractors to complete job announcements. These announcements are then reviewed by CHA staff and made public for ten days. During this period, interested Section 3 individuals and businesses can apply.

After the application period, contractors review applicants, conduct interviews, and hire qualified individuals, ensuring compliance with HUD's guidelines and making a positive impact in the community.

## The Hiring Process

Through our Section 3 Hiring Portal, we support employers with:

- **Vetted Applicants:** Eligible Section 3 job seekers, including CHA residents and low-income individuals from Chicago's Metropolitan Statistical Area, create detailed profiles in our system. Applicants are notified of new job opportunities and have ten days to apply, ensuring only motivated candidates are in the pool.
- **Streamlined Process:** Once a Section 3 job seeker completes their application, it is forwarded to CHA or its contractors for review. Applicants are filtered in order of preference according to HUD's guidelines (24 CFR 75), making the hiring process straightforward and compliant.
- **Continuous Support:** CHA provides ongoing assistance to employers, from posting job openings to onboarding new hires, ensuring a smooth and successful hiring experience.

## Getting Started with the WORC Portal

The Workforce Opportunity Resource Center (WORC) portal is a comprehensive tool that connects employers with CHA residents. Through the WORC portal, you can:

- **Post Job Openings:** Reach a pool of qualified, job-ready CHA residents actively seeking employment.
- **Browse Resumes:** Review resumes and profiles of candidates with the skills and experience you need.
- **Receive Support:** Access resources and assistance from the CHA team to help streamline your hiring process.

To start using the WORC portal, [create an account](#) today or contact our employment services team for more information. Together, we can create a brighter future for Chicago.

If you have any questions about Section 3, please contact us at [\(773\) 342-WORC \(9672\)](tel:7733427672) or [worc@thecha.org](mailto:worc@thecha.org)